

TAMAR CROSSINGS
PERSON SPECIFICATION

JOB TITLE: Ferry Engineering Manager

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW EVIDENCED
<p>Qualifications</p>	<p>Degree level qualification in Marine Engineering or other relevant discipline</p> <p>Associate Membership of relevant professional body e.g. IMarE</p> <p>Level 4 Business Qualification e.g. DMS</p>	<p>H&S Qualification e.g. NEBOSH General or equivalent</p> <p>Requirement to have training for the following or be prepared to work towards:</p> <p>First aid at work</p> <p>LOLER (lifting operations)</p> <p>PUWER (work equipment)</p> <p>Working at Height Regulations</p> <p>CONSAR Confined space and Rescue Training</p>	<p>Application form and proof of qualifications</p>
<p>Experience</p>	<p>Substantial experience of:</p> <ul style="list-style-type: none"> • Undertaking a similar role in a marine engineering or similar working environment involving overseeing technical repairs • Experience of working within the relevant legislative, regulatory and classifications, controls etc particularly with respect of the MCA and Lloyds register. • Effective and efficient management of people at all levels including staff, contractors, and suppliers. • Managing, monitoring, and forecasting substantial budgets including long term financial and strategic planning. • Procurement of goods and services • Preparing technical & contractual specifications for engineering work, • Project management combined with the ability to manage several projects concurrently including planning/programming, 	<p>Engineering management experience of a ferry service or a similar environment.</p>	<p>Application and Interview</p>

	budget monitoring and resourcing requirements.		
Knowledge and Skills	<p>Advanced theoretical knowledge of maintenance and inspections or similar related activities.</p> <p>In depth knowledge of marine engineering processes including forms of contract, contract law and specifications.</p> <p>Comprehensive understanding of health and safety issues and management techniques within a similar environment.</p> <p>Excellent interpersonal and communication skills for management of team and contractors, working with external agencies and other stakeholders.</p> <p>Able to write and critically appraise detailed technical documents and specifications, contractual documents, and tender submissions.</p> <p>Knowledge of contract law.</p> <p>Able to prioritise own and team's workload to meet the conflicting demands of the service.</p> <p>Demonstrate highly developed and effective management and team building skills.</p> <p>Use initiative to develop creative solutions to technical problems.</p> <p>High level of IT skills</p>		Application and interview
Physical Requirements	The post holder will be required to climb steep and narrow stairs and access low and confined spaces to review work and make technical assessments		Pre employment health assessment
Other	<p>The post holder may be required to work some unsocial hours for example should there be an incident outside of normal working hours or to represent the organisation.</p> <p>post holder will be subject to Tamar Crossings random drugs and alcohol testing.</p>		Application form and interview

	Hold a driving licence as the postholder will be required to travel to other locations for example when a ferry is in refit.		
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Last updated February 2022

